

Reporting Agency: UNDP
Country: Armenia

STANDARD PROGRESS REPORT¹

No. and title: 00082081-00091149 Women Economic Empowerment in South Caucasus
Reporting period: 01 December 2018 – 31 March, 2019

I. PURPOSE

Goal: The overarching goal of the project “Women’s Economic Empowerment in South Caucasus (Armenian component)” is to ensure that women, particularly the poor and socially excluded, particularly those from Shirak and Gegharkunik regions are economically empowered and participate in relevant decision-making.

Main Directions: The project aims to contribute to the following three outcomes: (i) Women, particularly the poor and socially excluded, use skills, economic opportunities and relevant information to be self-employed and/or to join the formal labor sector in Armenia (grass-roots level); (ii) Adequate legislative and policy frameworks are developed to enable women’s economic empowerment (policy and legislation level); (iii) Government and public institutions develop and deliver gender-responsive programmes, public services, strategies and plans for women’s economic empowerment in Armenia (institutional level).

The theory of change of the project offers: if (1) women, particularly the poor and socially excluded, are provided with skills, economic opportunities and relevant information to be self-employed and/or to join the formal labour sector; and (2) adequate legislative and policy frameworks are in place and implemented to enable women’s economic empowerment; and (3) government and public institutions develop and deliver gender-responsive programmes, public services, strategies and plans for women’s economic empowerment; then (4) gender inequalities in the labour field will be reduced, and an environment conducive for the realization of women’s economic potential will be created; because (5) the key structural barriers for women’s economic empowerment will be dismantled.

In line with the theory of change, the proposed project will bring about transformative change through a holistic approach, enabling linked interventions at three levels: grass-roots, policies and legislation, and institutions. This three-pronged approach to increasing women’s economic empowerment is designed to bring about interrelated and transformative change at multiple levels (bottom-up and top-down), while promoting coordination and inclusive good governance. The project, therefore, provides a holistic and sustainable approach for the achievement of the project’s goal/impact by consistent dialogue and participation of women – rights holders – so that relevant institutions, policies, legislation and services respond to their needs and demands and enable women with strengthened capacities to empower themselves economically. The project will also be supporting capacity development to mainstream gender in the relevant laws and policies, programmes and services to make sustainable contributions to women’s economic empowerment.

Sustainability of results will be achieved at all three levels, corresponding with the project outcomes and outputs. At the grass-roots level, sustainable results will be represented by women who successfully transitioned from informal to formal decent jobs and/or whose incomes increased as a result of the project’s support, as well as by women’s networks (country and regional) that have been created and/or strengthened as a result of the project.

At the institutional level, sustainable results will be represented by institutionalized capacities and mechanisms delivering gender-responsive programmes and services (national and local levels).

Implementing partner: The Armenian component of the ‘Women Economic Empowerment of South Caucasus’ project is implemented by UNDP and UN Women in collaboration with the RA Ministry of Territorial Administration with financial support of the Swiss Agency for Development and Cooperation (SDC) and Austrian Development Agency (ADA).

¹ The report shall be evidence-based, short but informative. It shall be on the level of statements rather than providing a description of inputs and processes. Add up information through monitoring cycles. The final report will contain all years of the project. Use results language to indicate the change vis-à-vis the baselines and targets. Financial performance to be indicated CDR-based (i.e., actual) not commitment-based. *Monitoring actions through the year (i.e., SPR): Q1 planning - 20 January; Q2 - 15 April; Q3 - 15 July; Q4 provisional - 15 November; final 20 January.*

Project period: 01 December 2018 – 10 July 2021

II. RESOURCES AND FINANCIAL PERFORMANCE

	Total Project Budget	Current Year (2019)			All Years Delivery as of SPR date (USD)	All Years Delivery rate as of SPR date (%)
		Annual Budget	Delivery as of SPR date (USD)	Delivery rate as of SPR date (%)		
UN Women	637,000 USD	268,000 USD	10,211.58 USD	4%	19,123.06	3%
Total	637,000 USD	268,000 USD	10,211.58 USD	4%	19,123.06	3%

III. RESULTS, PROGRESS

Output 1. *Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be self-employed and/or to join formal labor sector in Armenia, Azerbaijan and Georgia:*

1.1. The NGOs' selection to implement Social Mobilization and the accomplished mapping on major economic opportunities in 11 consolidated communities of 2 Marzes have contributed to the achievement of the outcome.

- Mapping/desk review on existing stakeholders and support initiatives is accomplished.
- ToR for the Call of Proposals for NGOs to conduct social mobilization is finalized; Call for Proposals announced, selection of NGOs in process.
- Media companies and key stakeholders have been identified for the awareness-raising campaign.

1.2. Thirty (30) representatives of the private sector improved their capacities on WEPs to mainstream gender equality in their enterprises.

- The project has identified four experts for the GRB component in Armenia. GRB activities are in the planning stage for further implementation at the municipality and local levels.

1.3. 32 representatives from the Armenian Financial Sector advocated for Gender Equality by organizing 'Ring the Bell for Gender Equality' Event, held on alongside with 80 stock exchanges worldwide.

- An Orientation Training on WEPs was held with involvement of 32 representatives of the business sector of Armenia, including the CEOs, Deputies, Heads of HR of Legal or other relevant companies.
- 'Ring the Bell for Gender Equality' Event was held by Armenia Securities Exchange-AMX and Central Depository of Armenia. alongside with 80 stock exchanges worldwide.
- The development of the Plan of Actions on WEPs is underway and will be shared with the participants of both the WEPs Training and 'Ring the Bell' Event.
- The Project has started selection of potential gender experts to undergo a ToT on WEPs to be held by UN Women.

Output 2. *Government and public institutions develop and deliver gender-responsive programs, public services, strategies and plans for women's economic empowerment in Armenia*

2.1. Participatory Gender Audit methodology has been adapted to be applied at the MTAD

- Meetings were held at the Ministry of Territorial Administration and Development (MTAD) to introduce PGA Methodology and agree on the timing of the Audit.
- The ToR for the PGA experts and the recruitment of 3 experts is finalized.
- The Project held a meeting with the consultancy company 'Project Management Advisory', which has conducted the assessment of the MTAD in the framework of the possible restructuring/optimization of the Ministry. The Project and the selected PGA experts will cooperate with the mentioned consultancy company to create synergies among both exercises.
- All the preparatory work for PGA launch at MTAD has been accomplished.

		Current Year (2019)	
		Planned	Actual

Activity/Output	Expected Results	Amount (\$)	Q1	Q2	Q3	Q4	Status	Comments
1.1. Women, particularly poor and socially excluded, obtain skills and opportunities to be (self-) employed in Armenia	1.1.1. # of women (self-) employed for at least 6 months due to improved skills and capacities	80,000\$	X \$3,118				Completed for Q1	The ToR of a Call for Proposals (CFP) finalized, CFP announced for implementation of the social mobilization component and the received applications are under review and consideration.
	1.1.2. # of women stating increased knowledge regarding women's rights and policies through advocacy initiatives	69,969\$	X \$7,144				Completed for Q1	Mapping exercise is undertaken in 11 consolidated communities, to set baseline for the upcoming social mobilization component. The Expert is recruited, the mapping work is started.
1.2. Women and women's groups are empowered to participate in local planning and budgeting (e.g. GRB discussions)	1.2.1. # of successful advocacy initiatives facilitated by women beneficiaries to overcome their socio-economic challenges	12,000\$						Planned to start in 2 nd quarter
	1.2.2. # of women beneficiaries who contributed to local planning and budgeting / GRB discussions aimed at addressing their socio-economic concerns	10,775\$						Planned to start in 2 nd quarter. The target of this indicator is still pending to agreement with the donor.
1.3. Selected private enterprises are empowered to serve as opinion leaders in terms of Women Empowerment Principals (WEPs)	1.3.1.# of private enterprises that signed the UNW/UN Global Compact Women's Empowerment Principles with a focus on implementing gender-responsive corporate policies/practices	8,712\$	X \$2,990				Completed in Q1	Targeted companies are selected and WEPs training has been conducted.
	1.3.2.# of private enterprises from Armenia exchanging their best practices on WEPs' implementation with the Georgian counterparts	3,780\$	3				Completed in Q1	
2.1. Targeted government	2.1.1.# of government and public	20,000\$	X \$2,208				Delayed	3 Participatory Gender Audit (PGA) experts are

and public institutions are strengthened to develop and adopt gender mainstreaming policies to deliver gender responsive programmes, services and plans	institutions that adopt, monitor and report on their respective internal gender equality strategies and action plans						recruited, all the preparatory steps finalised. The activity will start as soon as the approval from the MTAD is received.
	2.1.2.# of government and public institutions in Armenia that have mechanism in place to receive and respond to complaints of gender discrimination in employment including sexual harassment	-					Planned to initiate in 2020
	2.1.3.# of government and public institutions that develop and institutionalize Gender Impact Assessment (GIA) methodology in Armenia	-					Planned to initiate in 2020
	2.1.4.% of budget allocations by target municipalities for social infrastructure and services	23,362\$					Planned to start in 3 rd quarter
2.2. Employees of targeted government and public institutions have knowledge and skills to mainstream gender in respective programs, public services, strategies and plans	2.2.1.% of the employees in relevant professional positions in the targeted institutions in Armenia	41,116\$					Planned to start in 2 nd quarter
	2.2.2. # of targeted government and public institutions that offer institutionalized trainings to its employees on gender equality and women's empowerment	-					Planned to initiate in 2020

IV. GENDER MAINSTREAMING RESULTS

Gender Marker: WEESC project has a gender marker GEN3.

Gender Mainstreaming at national level: The project is aligned with key gender equality national and international legal and policy frameworks but plans to engage in further development of these, as well as gender mainstreaming in other sectorial policies, legislation, and services that are of relevance for women's

economic empowerment under Outcome 2 of the project.

Gender Mainstreaming at local level: More specifically, in Armenia, the project is aligned with Law of the Republic of Armenia on Provision of Equal Rights and Equal Opportunities for Women and Men (2013), Concept Paper on Gender Policy of the Republic of Armenia (2010) and draft of the Decree of the Government of the Republic of Armenia “On Approval of Strategy Implementing Policy on Provision of Equal Rights and Equal Opportunities for Women and Men, and Actions Plan for 2018-2022”. The Strategy targets rural women and expansion of women's economic opportunities in the agricultural sector is one of its goals.

Sectoral policies of the project: When it comes to sectorial policies of relevance for the project implementation, these are Rural Areas and Agriculture Development Strategy of the Republic of Armenia for 2010-2020; Regional Development Strategy of the Republic of Armenia for 2016-2025 and Marzes Development Strategies for 2017-2025. The Gender Analysis of Rural Development and Agriculture Policies in Armenia – conducted in the inception phase of the project – argues that all these documents are gender blind, and there is a lot of room for gender mainstreaming.

V. RISKS, CHALLENGES, LESSONS LEARNED

The project activities were delayed in view of essential changes in the government of Armenia at national and regional (and partially local) levels.

With that said, there are no major challenges and issues identified throughout the initial phase of the project that might hinder the attainment of the set milestone. The Risk log as well as relevant risk mitigation mechanisms and actions are updated in Atlas.

VI. COMMUNICATION AND PARTNERSHIPS

Communication, infographics and other publications:

From the inception of the project the few awareness raising campaigns on women empowerment were initiated and relevant publications were conducted:

Women Economic Empowerment in South Caucasus project official launch event -

http://www.am.undp.org/content/armenia/en/home/presscenter/pressreleases/2018/women_s-economic-empowerment-in-south-caucasus.html

Training on Women Empowerment Principals (WEPs)

Ring the Bell event – <http://www.sseinitiative.org/2019-ring-the-bell-for-gender-equality/>;
<https://m.facebook.com/abbc.am/posts/2394369930586725>

In a foreseeable future it is planned to publish project related infographics in Armenian language.

Partnerships: A solid ground of the partnership has been established with the American Chamber of Commerce in Armenia, and its member organizations from private sector and the financial sector in the framework of the Women Empowerment Principles and “Ring the Bell” Event. Synergies were also built with GiZ with respect to Gender Responsive Budgeting (GRB).

VII. EVALUATIONS

In accordance with the Project document the evaluation of the project is foreseen on October 2021.

VIII. DONOR REPORTS

Report	Reporting date	Donor	Status
2018 Q4 narrative/financial: Inception report	20 January 2019	UN Women	Completed
6 months implementation report, 2019 1 st semester narrative and financial report	16 July 2019	UN Women	
6 months implementation report, 2019 2 nd semester narrative and financial report	20 January 2020	UN Women	
6 months implementation	20 July 2020	UN Women	

report, 2020 1 st semester narrative and financial report			
6 months implementation report, 2020 2 nd semester narrative and financial report	20 January 2021	UN Women	
Exit report narrative/financial	31 July 2021	UN Women	
Final report for the whole duration of the project narrative/financial	10 January 2022	UN Women	

VIII. PRODOC CHANGES, HORIZON SCANNING

Further to the discussions and consultation with the donor, it has been agreed to slightly adjust the budget file and distribution among the outputs per UN Women results framework and allocation.

IX. VALIDATION OF RESULTS (FIELD VISIT) AND QUALITY ASSURANCE

The updates required under this section is to be reflected once the project enters to its full implementation phase and has its significant contribution to the overarching strategic goal of gender equality and gender mainstreaming. Validation of results as well as the lessons learnt on strategic level twill be provided with mid-year and year-end reports.

X. FUTURE ACTIONS, WORK PLAN

During the 2nd quarter it is planned to accomplish the following activities initiated during the 1st quarter of 2019:

- Selection of NGO(s) for Social Mobilization component and developing a workplan for the grassroots-level based on the recommendations of the Mapping Expert.
- Launch the communication/awareness campaign of the project.
- Start Participatory Gender Audit (PGA) implementation at the MTAD.
- Involve the private sector in Armenia in endorsing Women Empowerment Principles (WEPs).
- Coordinating with MLSA regarding legislative improvement.
- Coordinating GRB implementation in the selected 5 municipalities in coordination with GIZ

Results Framework²

Intended Outcome as stated in the UNDAF/Country [or Global/Regional] Programme Results and Resource Framework: Outcome 1 of UNDAF 2016-2020: “By 2020, Armenia’s competitiveness is improved and people, especially vulnerable groups, have greater access to sustainable economic opportunities”															
Outcome indicators as stated in the Country Programme [or Global/Regional] Results and Resources Framework, including baseline and targets: 1.3. Poverty rate decreased Baseline: 32 (2013) Target:18 (2020) Indicator 1.4: Unemployment rates disaggregated by sex, age and region, improved. Baseline (2013): Unemployment rate: 16.2 Female: 18.1; male: 14.4 Urban: 23.4; rural: 6 Youth (15-24) 33.1 (2013) Target (2020): Unemployment rate:13 Female: 15; Male: 12 Urban: 19; rural: 5 Youth: 30															
Applicable Output(s) from the UNDP Strategic Plan: output: 1.6.1. Country-led measures accelerated to advance gender equality and women’s empowerment															
Project title and Atlas Project Number: 00082081-00091149 Women Economic Empowerment															
EXPECTED OUTPUTS	OUTPUT INDICATORS ³	DATA SOURCE	BASELINE		TARGETS (by frequency of data collection)										DATA COLLECTION METHODS & RISKS
			Value	Year	Year 2018		Year 2019		Year 2020		Year 2021		FINAL		
					Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
Output 1 Women, particularly poor and socially excluded are economically empowered and participate in relevant decision-making	1.1.1: # of women (self-) employed for at least 6 months due to improved skills and capacities	Reports, human stories other documentation depicting capacity development interventions	0	2018	0	0	40	0	60	0	20	0	120	0	Review of the research documentation, reports and recommendation packages. Regular update of project database of beneficiaries RISK: Lack of prioritization of the gender equality aspects among beneficiary groups
	1.1.2: # of women stating increased knowledge regarding women’s rights and policies through advocacy initiatives		0	2018	0	0	50	0	70	0	20	0	140	0	
	1.2.1. # of successful advocacy initiatives facilitated by women beneficiaries to overcome their socio-economic challenges		0	2018	0	0	1	0	1	0	1	0	3	0	

² UNDP publishes its project information (indicators, baselines, targets and results) to meet the International Aid Transparency Initiative (IATI) standards. Make sure that indicators are S.M.A.R.T. (Specific, Measurable, Attainable, Relevant and Time-bound), provide accurate baselines and targets underpinned by reliable evidence and data, and avoid acronyms so that external audience clearly understand the results of the project.

³ It is recommended that projects use output indicators from the Strategic Plan IRRF, as relevant, in addition to project-specific results indicators. Indicators should be disaggregated by sex or for other targeted groups where relevant.

	1.2.2 # of women beneficiaries who contributed to local planning and budgeting / GRB discussions aimed at addressing their socio-economic concerns		0	2018	0	0							TBA		
	1.3.1 # of private enterprises that signed the UNW/UN Global Compact Women's Empowerment Principles with a focus on implementing gender-responsive corporate policies/practices		0	2018	0	0	4	0	5	0	3	0	12	0	
	1.3.2 # of private enterprises from Armenia exchanging their best practices on WEPs' implementation with the Georgian counterparts		0	2018	0	0	4	3	5	0	3	0	12	3	

Output 2 Government and public institutions develop and deliver gender-responsive programs, public services, strategies and plans for women's economic empowerment in Armenia	2.1.1: # of government and public institutions that adopt, monitor and report on their respective internal gender equality strategies and action plans	Adopted intra-institutional gender equality strategies and action plans	0	2018	0	0	1	0	0	0	0	0	1	0	RISK: Lower than expected level of interest and response from Government and public Institutions require longer period of prep work and sensitization. Low level of public institutions' engagement in implementation of GRB and PGA
	2.1.2: # of government and public institutions in Armenia that have mechanism in place to receive and respond to complaints of gender discrimination in employment including sexual harassment	Adopted intra-institutional gender equality strategies and policies for preventing and responding to sexual harassment at workplace	0	2018	0	0	0	0	1	0	0	0	1	0	
	2.1.3: # of government and public institutions that develop and institutionalize Gender Impact Assessment (GIA) methodology in Armenia	Adopted intra-institutional gender equality strategies and policies for preventing and responding to sexual harassment at workplace	0	2018	0	0	0	0	0	0	1	0	1	0	
	2.1.4: % of budget allocations by target municipalities for social infrastructure and services	Adopted intra-institutional gender equality strategies and policies for preventing and responding to sexual harassment at workplace	0	2018	0	0	20%	0	20%	0	20%	0	20%	0	

	2.2.1. % of the employees in relevant professional positions in the targeted institutions in Armenia		0	2018	0	0	30%	0	30%	0	30%	0	30%	0	
	2.2.2: # of targeted government and public institutions that offer institutionalized trainings to its employees on gender equality and women's empowerment		0	2018	0	0	0	0	1	0	0	0	1	0	

#		Description	Risk Category	Impact & Probability	Risk Treatment / Management Measures	Risk Owner
	GUIDANCE:	Enter a brief description of the risk. Risk description should include future event and cause. Risks identified through HACT, SES, Private Sector Due Diligence, and other assessments should be included.	Social and Environmental Financial Operational Organizational Political Regulatory Strategic Other Subcategories for each risk type should be consulted to understand each risk type (see Enterprise Risk Management Policy)	Describe the potential effect on the project if the future event were to occur. Enter probability based on 1-5 scale (1 = Not likely; 5 = Expected) Enter impact based on 1-5 scale (1 = Low; 5 = Critical)	What actions have been taken/will be taken to manage this risk.	The person or entity with the responsibility to manage the risk.
1		1.The Government of Armenia plans a major optimization of the Armenian Government. It can slow down the project activities, and reduce political will on promotion of gender equality at all level of PA.	Political	I = 2 P = 2	Close monitoring of the process of project activities, nudging and supporting effort ensured in the work with government.	Programme Manager Project Task Leader
2		2.Low level of engagement and commitment from national and local counterparts, as well as beneficiary groups due to lack of interest and capacity, and/or other reasons	Social and Cultural	I = 2 P = 2	Close monitoring of the process of project activities, nudging and supporting effort ensured in the work with government.	Programme Manager Project Task Leader
3		3.Part of the projects activities do not lead to the change envisaged.	Social and Cultural	I = 2 P = 2	The project will be implemented in flexible and adaptive approach. Data will be collected regularly to diagnose complexities, discuss them with representatives of beneficiary groups and	Programme Manager Project Task Leader

					mitigate respectively with amending the programmatic component, modifying them, or coming up with new ones.	
4		4. Major natural disaster (e.g. earthquake), or escalation of conflict over Nagorno-Karabakh conflict escalation may disrupt the process too.	Environmental, Political	I = 4 P = 4	Development/update of contingency plan	Programme Manager Project Task Leader

ANNUAL/MULTIYEAR WORK PLAN AND BUDGET FROM PRODOC ⁴⁵

All anticipated programmatic and operational costs to support the project, including development effectiveness and implementation support arrangements, need to be identified, estimated and fully costed in the project budget under the relevant output(s). This includes activities that directly support the project, such as communication, human resources, procurement, finance, audit, policy advisory, quality assurance, reporting, management, etc. All services which are directly related to the project need to be disclosed transparently in the project document.

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Planned Budget by Year				RESPONSI BLE PARTY	PLANNED BUDGET		
		2018	2019	2020	2021		Funding Source	Budget Description	Amount
Output 1: <i>Women, particularly poor and socially excluded, use skills, economic opportunities, and relevant information to be self-employed and/or to join formal labour sector in Armenia</i> Gender marker:	1.1. Women, particularly poor and socially excluded, obtain skills and opportunities to be (self-) employed in Armenia	360	4,200	4,350	1,725	UNDP Armenia	UN Women	64300 - DPC staff	10,635
		-	10,000	12,000.00	7,000			71300 - Local Cons.	29,000
		1,000	12,000	10,000	8,000			71600 – Travel	31,000
		-	10,000	10,000	5,000			72100 - Contractual Serv.-Comp	25,000
		-	2,000	1,000	-			72300 - Materials and Goods	3,000
		-	1,500	500	500			72500 – Supplies	2,500
		-	6,000	4,000	6,000			72600 – Grants	16,000
		-	10,000	10,000	6,000			74200 - Audio Visual Printing Production	26,000
		160	6,000	4,000.00	3,000			74500 - DPC General Operational Expenditure	13,160
		-	20,000	19,500.00	-			75700 - Trainings, Workshops & Conferences	39,500
	122	6,536	6,028	2,978	75100 - Facilities and Administration (8%)	15,664			
	1.2. Women and women’s groups are empowered to participate in local planning and budgeting (e.g. GRB discussions)	-	4,000	3,000	3,000	UNDP Armenia	UN Women	64300 - DPC staff	10,000
		-	-	1,000	-			71300 - Local Cons.	1,000
		-	3,000	2,500	1,000			71600 - Travel	6,500
		-	4,000	4,000	2,500			72100 - Contractual Serv.-Comp	10,500
		-	1,000	1,000	-			72300 - Materials and Goods	2,000
		-	1,000	1,000	-			72500 - Supplies	2,000
		-	5,000	4,000	2,000			74200 - Audio Visual Printing Production	11,000
	-	2,000	2,000	1,000	74500 - DPC General Operational Expenditure	5,000			

⁴ Cost definitions and classifications for programme and development effectiveness costs to be charged to the project are defined in the Executive Board decision DP/2010/32

⁵ Changes to a project budget affecting the scope (outputs), completion date, or total estimated project costs require a formal budget revision that must be signed by the project board. In other cases, the UNDP programme manager alone may sign the revision provided the other signatories have no objection. This procedure may be applied for example when the purpose of the revision is only to re-phase activities among years.

		-	8,000	9,000	4,000	UNDP Armenia	UN Women	75700 - Trainings, Workshops & Conferences	21,000		
		-	2,240	2,200	1,080			75100 - Facilities and Administration (8%)	5,520		
	1.3. Selected private enterprises are empowered to serve as opinion leaders in terms of Women's Economic Empowerment Principles (WEPs)	-	2,000	2,000	1,000			64300 - DPC staff	5,000		
		-	-	-	500			71300 - Local Cons.	500		
		3,000	2,000	2,000	1,000			71600 - Travel	8,000		
		-	1,500	1,500	1,000			72100 - Contractual Serv.-Comp	4,000		
		-	-	500	-			72300 - Materials and Goods	500		
		-	-	500	-			72500 - Supplies	500		
		-	3,000	1,900	500			74200 - Audio Visual Printing Production	5,400		
		300	500	1,000	500			74500 - DPC General Operational Expenditure	2,300		
		400	3,000	4,500	3,000			75700 - Trainings, Workshops & Conferences	10,900		
		296	960	1,112	600			75100 - Facilities and Administration (8%)	2,968.00		
	Sub-Total for Output 1								326,047		
	Output 2: <i>Government and public institutions develop and deliver gender-responsive programs, public services, strategies and plans for women's economic empowerment in Armenia Gender marker:</i>	2.1. Targeted government and public institutions are strengthened to develop and adopt gender mainstreaming policies to deliver gender responsive programmes, services and plans in Armenia	-	10,000	15,000			-	UNDP Armenia	UN Women	64300 - DPC staff
-			1,800	1,000	-	71300 - Local Cons.	2,800				
-			3,000	3,100	-	71600 - Travel	6,100				
-			1,000	1,000	-	72100 - Contractual Serv.-Comp	2,000				
-			2,000	1,000	-	72300 - Materials and Goods	3,000				
-			1,000	1,000	-	72500 - Supplies	2,000				
-			2,000	2,000	-	74200 - Audio Visual Printing Production	4,000				
-			1,900	1,900	-	74500 - DPC General Operational Expenditure	3,800				
-			15,000	15,000	-	75700 - Trainings, Workshops & Conferences	30,000				
-			3,016	3,280	-	75100 - Facilities and Administration (8%)	6,296				
2.2. Employees of targeted government and public institutions have knowledge and skills to mainstream gender in respective programs, public services, strategies and plans in Armenia		-	7,000	4,000	1,800	UNDP Armenia	UN Women	64300 - DPC staff	12,800		
		-	-	1,000	-			71300 - Local Cons.	1,000		
		-	4,000	3,000	1,400			71600 - Travel	8,400		
		-	2,000	1,500	600			72100 - Contractual Serv.-Comp	4,100		
		-	-	1,000	-			72300 - Materials and Goods	1,000		
		-	-	1,000	-			72500 - Supplies	1,000		
		-	4,000	3,000	1,700			74200 - Audio Visual Printing Production	8,700		
		-	2,000	2,500	1,000			74500 - DPC General Operational Expenditure	5,500		
-		6,000	7,000	1,490	75700 - Trainings, Workshops & Conferences	14,490					
-		2,000	1,920	639	75100 - Facilities and Administration (8%)	4,559					

		Sub-Total for Output 2						146,545	
Project Management	Implementation monitoring, evaluation and coordination	602	7,218	7,218	3,609	UNDP Armenia	UN Women	Contractual Serv.-Ind.	18,648
		269	3,231	3,231	1,615			Contractual Serv.-Ind.	8,346
		-	24,000	24,000	12,000			Contractual Serv.-Ind./Technical task leader	60,000
		-	1,200	1,200	600			Contractual Serv.-Ind.	3,000
		1,000	5,000	1,551	1,000			Materials and Goods	8,551
		-	1,500	1,500	-			Communications and Audio Visual Eq.	3,000
		200	2,451	900	526			Supplies	4,077
		2,000	4,000	2,000	-			IT Equipment (BA007)	8,000
		-	1,500	1,500	500			Rental and Maint. of Information Technology Eq.	3,500
		-	500	500	-			Rental and mnt.of other equipment	1,000
		-	3,000	-	1,900			Professional Services	4,900
		1,209	5,000	5,000	3,000			DPC General Operational Expenditure	14,209
		-	5,500	5,500	4,000			Trainings, Workshops & Conferences	15,000
		422	5,128	4,328	2,300			Facilities and Administration (8%)	12,178
TOTAL							637,000		